

Corporate Social Responsibility Policy

SABE Services Group defines our Corporate Social Responsibility as follows:

- Conducting business in an ethical and socially responsible manner,
- Protecting the safety of people and the environment,
- Engaging, learning from, respecting, and supporting the communities and cultures with which we work.

SABE Services Group will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with SABE Services Group internal and external stakeholders' best interests. SABE Services Group is committed to Corporate Social Responsibility and recognises that in doing so, we will add significant value for our valued team members, stakeholders, and clients.

This Policy applies to activities undertaken by or on behalf of SABE Services Group. We will engage suppliers and providers who share our commitment towards Corporate Social Responsibility.

All SABE Services Group employees and contractors will adopt the Corporate Social Responsibility considerations described in this policy into their day-to-day work activities. SABE Services Group leaders will act as role models by incorporating these considerations into decision-making in all business activities. SABE Services Group's leaders will ensure that appropriate organisational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our businesses.

This Policy is built on the following pillars that reflect existing and emerging standards of Corporate Social Responsibility.

Business Ethics and Transparency

SABE Services Group is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in our systems.

SABE Services Group will conduct its business in an open, honest, and ethical manner.

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SABE Services Group recognises the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets.

SABE Services Group will advise our partners, contractors, and suppliers of our Corporate Social Responsibility Policy, and will work with them to achieve consistency with this policy.

SABE Services Group is committed to measuring, auditing, and reporting performance on its Corporate Social Responsibility programs.

Environment Health & Safety

SABE Services Group is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors, and the public. SABE Services Group will provide a safe and healthy working environment and will not compromise the health and safety of any individual. Our goal is to have no accidents and mitigate risk, and impacts on the environment by working with our stakeholders, peers, and others to promote responsible environmental practices and continuous improvement.

SABE Services Group is committed to environmental protection and stewardship.

SABE Services Group recognises that pollution prevention, biodiversity and resource conservation are key to a sustainable future.

We will effectively integrate these concepts into our business decision-making.

