

ISSUE

22-2

JUNE
2022



STAFF & KEY CLIENTS
QUARTERLY NEWSLETTER

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**Message From
Our Managing
Director**

SABE Services Group celebrates 25 years of operation this year. Patrick Bond started the business working from his home garage at Oxenford in 1997. The company has grown steadily since then to employ more than 60 staff members today.

It is rewarding that a number of our staff members have been with us for most of this 25 Year journey; and with our present team of experienced and committed staff members we are well placed to continue to deliver our services for many years to come.

Again, thank you for your continued support and look forward to continued success moving forward.

Kind Regards
Greg Dalton

Building exceptional service through great people

As part of the company's ongoing growth strategy SABE Services Group recently opened a new office in Hervey Bay to service the Wide Bay Region. With offices located on the Gold Coast, Logan, Brisbane, Sunshine Coast, and now Wide Bay we are well placed to provide our services throughout South East Queensland.

The Projects team has recently successfully completed a number of large chilled water projects in Bundaberg, Hervey Bay and Maryborough.



In an exciting development the Technical Services team has also secured the QBuild maintenance contract across sites located in Noosa, Gympie, Maryborough, Fraser Island, Hervey Bay, and other locations in these areas. This 3+1+1+1 Year contract is great news for the Sunshine Coast and Wide Bay teams as it expands on our existing service base in these areas and provides long term certainty in terms of workload for team members.

The SABE Services Group approach to doing business is very simple – create lasting business relationships through exceptional service, open and honest dealings, and great people. The opportunities to expand our business into new regions has come about as a result of our company's experience and track record for delivering on our promises.

Please visit the sabe.com.au for more information.

Positions Vacant

The SABE Services Group has a number of opportunities to join our team at present.

The Technical Services team require a Service Technician in each of the following areas:

1. Wide Bay Area
2. Gold Coast
3. Sunshine Coast (preferably in the Noosa area)

The Projects team have a position vacant for an Electrician.

A reminder to all existing SABE team members that the company has an Employee Referral Scheme that provides an incentive for both existing SABE staff; and the new team members should they come on board. We encourage you to talk to your manager for more details regarding the scheme.



MIG “Men In Grey”

Averting environmental crisis on Gold Coast

It is a mid-June afternoon on the Gold Coast and our MIG team averts an environmental crisis!



Mr. TK and Mr. SK mysterious men working for the SABE organization, assisting various branches of government are tasked with protecting secrets or performing other strange activities. Our Gold Coast operatives have identified and stopped a major refrigerant leak on the Alien HOTA Blue Box Chiller Spaceship that has landed at Bundall.

While on site performing Top Secret SABE planned maintenance operations at Bundall, the Alien HOTA Blue Box Chiller Spaceship landed with a major problem.

Sensors showed a drop in pressure. Gaining access to the ship TK and SK using their tablets, simPRO software and completing the required JSA's detected a refrigerant leak. TK and SK sprang into action locating the exact source leak with ease. Frantic phone calls to SABE Head Office unveiled an immediate plan and course of action. TK and SK travelled via SABE transporter (Beam me up Marty) to the planet Actrol securing several recovery vessels and rescuing most of the leaking gas.

Fortunately, this action by our operatives has saved the ozone layer above the Gold Coast allowing holiday makers and locals to exist in the sunshine.

Further SABE operative and Master of Chillers Mr. SL (MacGyver) will follow up for expert advice on triple evacuation, oil changes and recharging before the Alien HOTA Blue Box Chiller Spaceship is on its way back to its home planet.

Written by the SABE Phantom





Remember; In safety, the standard you walk past is the standard you accept

Quarterly Site Inspections

It's that time of the quarter again – The Safety Inspections were due at our offices at the Gold and Sunshine Coasts.

These compliance-based inspections look at not only what our current practices are but as the question 'Is there a better way of doing what we do?'

Only some minor issues were identified relating to:

- Waste Management.
- WHS Signage needing updating.
- Chemical Registers and safety data sheets needing updating.

The corrective actions were very simple to complete and resulted in large waste items being disposed of more frequently, site signage was updated as were the site chemical registers.

I find it encouraging when only minor issues are identified and easily resolved.

Flu Vaccinations

On the back of our communities starting to emerge from the global COVID-19 pandemic is this year's flu season.

Again, this year SABE supported staff through a flu vaccination program free to those staff who would like to be vaccinated.

We saw a large number of staff take up the vaccination to protect themselves, their families, and our customers.

Quality

We all like to do the best job possible for our clients.

There is nothing more satisfying than a job well done and being thanked by a client.

Clients appreciate when we go above and beyond and will refer our services to others when we do.

Quality for us isn't just about our system certification – its embedded in all our processes and how we deliver our services to our clients.

Workplace Hazard Focus

Hazardous Manual Tasks: -

Sprains and strains are the most common workplace injury, and the vast majority are caused by hazardous manual tasks, which is also known as manual handling.

The best way to manage hazardous manual task risks is to follow a systematic process and talk to your workers.

Find out more about managing hazardous manual tasks to keep your workers safe.

Manual tasks require people to lift, lower, push, pull, carry, or otherwise move, hold, or restrain any person, animal, or thing.

Characteristics of hazardous manual tasks include:

- repetitive or sustained force
- high or sudden force
- repetitive movement
- sustained or awkward posture
- exposure to vibration.

Not all manual tasks are hazardous. Employers should try to identify hazardous tasks in their workplace and ensure they're managed effectively.

This Quarters Safety Roundup

Incidents

A single incident was recorded this quarter – the worker received a minor back strain injury – and the worker was returned to work successfully.



Southport Library HVAC Upgrade

The SABE Services Group Projects Team has recently completed the air conditioning upgrade at Southport Library for Gold Coast City Council



The project involved replacing five split ducted units over 2 stages, incorporating a new controls system by Austec Building Automation. All condensing units were pre-treated off site with Blygold Corrosion Protection to extend the serviceable lifespan. Indoor units were flat packed to allow removal and installation due to limited access. Stage 2 works were completed in a live working environment with temporary air conditioning and de-humidifying units to maintain and control indoor air conditions.



Another example of SABE building exception service through great people.



Ellen Barron Family Centre

SABE Services Group worked collaboratively with our client to successfully deliver health facility upgrades

SABE Services Group are proud to have been appointed as the Principal Contractor to Project Manage the delivery of critical services to the accommodation wings at the Ellen Barron Family Centre.

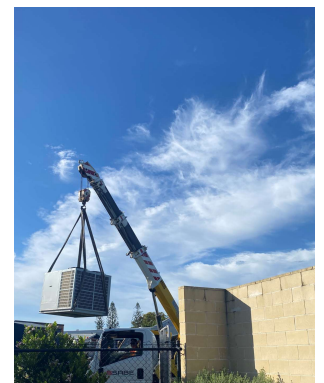
From the successful delivery of the Level 4 PICU Project, SABE was engaged by Children's Health Queensland as the Principal Contractor for the Design and Construction of this project.



SABE being the Principal Contractor engaged DMA Engineers to carry out the design aspect for the mechanical and mechanical electrical works, being the

Principal Contractor SABE was also responsible for the upgrade of the underground electrical submains, MSSB's, BMS building works including concreting, internal finishes and supply and installation of AS1657:2018 compliant roof walkway systems.

Mechanical works included Installation of four new duplex exhaust systems (two systems serving each wing of the accommodation rooms), including duplex exhaust fans with isolation dampers, inline HEPA filtration, and high velocity vertical discharge flues.



SABE was also engaged to manage and deliver the installation of a new AV System which included new TV's in each room of the accommodation wings as well as working closely with CHQ ICT department for network connectivity.



SABE Services Group looks to build lasting relationships with our clients through providing consistently high level of service.

SABE Services Group Vehicles

SABE Services Group is progressively upgrading our fleet, with 3 new vehicles presently being sign written in addition to those more recently added.



A reminder to our staff who are on a vehicle allowance that the company does offer an extra allowance should you get your vehicle sign written with the companies livery. The amount payable is dependent on extent of the sign writing, and should you be interested we encourage you to discuss with your manager.



The Projects Division secured a number of large contracts in the quarter. HVAC Upgrade projects included:

- Dawson House (West Moreton Health).
- Orchid Avenue Development
- Bundaberg Health Mental Health Unit
- Rio Tinto Weipa Demountable Project
- Vonda Youngman Hall

The Technical Services Division also had a successful quarter. The business unit retained the KDR Light Rail Contract and the QBuild Sunshine Coast Contract.

New contracts included the QBuild Wide Bay contract which includes sites located from Noosa to Hervey Bay. This is an exciting development

New Business and Contracts secured in the Quarter

SABE Services Group had a very strong first quarter with success across South East Queensland

given our recent commitment to the region.

SABE Services was successfully added to the Queensland Health Standing Offer Arrangement (SOA) for Gold Coast, North Brisbane, West Brisbane, and Gold Coast. We were also added to the Sunshine Coast Hospital & Health Duct Cleaning (SOA).

Technical Services – Get to know.....

Name: Scott Kilpatrick

Office: Wide Bay

How long at SABE: 4 months

Position: Senior Service Technician

What do you do in a typical day at SABE: Performing HVAC services throughout the Wide Bay region. Assisting Projects Team on new installations and contracts, liaising within the Wide Bay client base, supporting the business through completion of quotes, asset lists and new equipment reports



NRL Team: North Queensland Cowboys

Favourite snack: Steak and chips

Music: 80s, 90s rock

Dream Holiday: Salmon Run New Zealand

Hobbies: Fishing, Darts, Golf, Camping

Staff News

SABE Services Group company breakfast

Planning for our next company breakfast has begun. Former Broncos, Maroons, and Australian rugby league star Matt Gillett will be joining us again and has been helping us to organize the next event to be held at the Broncos Leagues club on 24 August 2022.



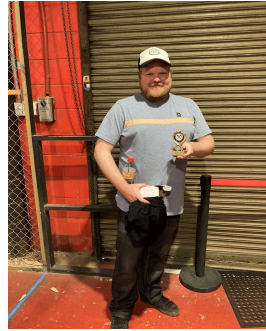
Social Club Outing – May 2022

The SABE Services Group Social Club organised an afternoon of axe throwing at Lumber Punks West End, followed by a bite to eat and a few drinks at Parched Brewery.



Ryan North showed great axe throwing technique, adding his name to the Ontarians Board with a score of 85.

Well done to everyone who attended, and we look forward to the next event later in the year.



Team announcements

Well done to Callum Williams on successfully completing his apprenticeship in May.

New employees to join the team in the quarter include:

- Michelle Read – Projects Administration
- Matthew Albert (Apprentice)
- Hayden Craig (Service Technician)
- Shay Kovalskis – Service Technician
- Craig Bishop – Project Manager
- Ben Ovington – Key Account Manager
- Alain Blignaut – Service Technician.

Future Trainees (New Births) in the quarter included:
Adamm Wolff's child Lila
Elliott Balke's child Atlas
Stewart Large's child Rosie
Dominic Dingwall's child Levi

Also note Trent Krause is leaving the team in the next couple of weeks. Thanks for your efforts over the years and good luck with your next career move.

Projects – Get to know.....

Name: Jason Chown
AKA: Chowny

Office: Brisbane/ Fraser Coast

How long at SABE:
Completed Apprenticeship
Stint #1 = 7 Years
Stint #2 = 6 Years

Position: Site Manager/ Supervisor

What do you do in a typical day at SABE: Supervise and manage SABE projects, staff and subcontractors on various sites.



NRL Team: Sydney Roosters
NRL Player: Boyd Cordner

Favourite snack: Potato Chips

Music: Pub Rock

Dream Holiday: Anywhere but the Fraser Coast ☺

Hobbies: Muscle Cars (HT Monaro)